

Job Posting

Position Title: Registered Dietitian (Diabetes Educator) in the Diabetes Education Program (DEP)

Employment Status: Permanent Full-Time

Position Status: This is a Bargaining Unit position. All terms and conditions of the collective bargaining agreement apply.

Job Posting Deadline for Internal Candidates: August 13, 2024, at 5:00pm

Hours of Work/Schedule: Monday to Friday, 35 Hours per week

Position Reports To: Senior Manager, Integrated Care and Experience

Salary Range: Annualized salary range \$66,745 - \$72,966, commensurate on skills and experience, plus participation in HOOPP.

Primary Work Location: Oshawa, ON; (with flexibility to transition to/work at other DCHC sites as required).

Organization Overview

Durham Community Health Centre is a recognized leader in redefining the experience of community-based health and wellness services. We provide access to high quality holistic and inclusive care that is responsive to the needs of the community and empowers individuals to enhance their own well-being.

Our name embodies what we do every day – we care. Caring for the health and wellness of our communities' residents is the cause that unites us. It shapes our thinking and guides our actions.

Durham Community Health Centre is a registered charitable organization providing a variety of free, community programs and services including: health promotion and wellness programs; primary care, counselling and mental health; diabetes education; Hepatitis C screening, treatment support, education and outreach; geriatric assessment & intervention; young parent support, youth programs, Indigenous programs; community development programs; and fundraising events which include developing charitable partnerships/sponsorships to fund programs.

In line with the CHC Model of Health and Wellbeing, our expert team works with our clients to provide holistic care, support, and wraparound services that empower clients to improve their health and wellness. We strive to be accessible to those in the community who face access barriers like culture, gender, geographic isolation, homelessness, language, physical disabilities, poverty, and race.

We are Durham Community Health Centre! Care. Compassion. Community

Position Overview

Working as a member of an interdisciplinary team of health professionals, the Registered Dietitian- Diabetes Educator provides education, consultation and liaison to clients, caregivers, family members and other service providers in Oshawa and contributes to the attainment of program objectives.

The Registered Dietitian is responsible for maintaining the professional standards of the discipline and in meeting the criteria of the job description set out by that discipline. Actively participating in regular team meetings, liaising with community-based providers, advocating on behalf of clients and their families and participation in inter-professional patient and family conferences as needed. In addition, the Registered Dietitian is responsible for adhering to the standards specific to the DEP team under the supervision of the manager.

Additionally, the Registered Dietitian will collaborate within an interdisciplinary team of health professionals across the region/community network that influence the health environment targeted to the client population, as well as within the Agency's team structure, in support of goals that align with and achieve the Agency's strategy, Mission, Vision and Values. The collaborative practice of this position includes accepting referrals from, consulting with, or referring to other health care providers in order to promote comprehensive and continuous care in both primary and acute care specialty practice.

Key Responsibilities:

- Perform nutrition assessment and counseling to individuals
- Co-facilitate group education
- Act as a client advocate on individual and systemic issues including organizing and/or mobilizing community members and/or other professionals in the support of diabetes self-management
- Participate in case conferences and ensure comprehensive treatment for clients by providing information and consultation to other Agency staff, healthcare practitioners and community partners
- Contribute/participate in team-based duties as assigned, including contribution to operational and team effectiveness, and overall workplace success initiatives across the organization
- Actively lead/participate/partner on projects/committees, internal and external as applicable
- Contribute to policy/protocol development in relation to health care service delivery and/or professional practice
- Engage in health promotion activities on and off site in conjunction with other service providers
- Encounter (using assigned templates) and submit individual monthly statistical data as required
- Participate actively in the development and promotion of the DEP throughout Oshawa and surrounding area
- Contribute to the development, implementation, monitoring and evaluation of DEP protocols and directives
- Perform chart documentation and chart reviews
- Willing to maintain and develop professional competence
- Other duties as assigned

Key Qualifications

1. Undergraduate degree in food and nutrition from a recognized university with accredited dietetic internship
2. Registration with the College of Dietitians of Ontario required
3. Certified Diabetes Educator (CDE) considered an asset
4. Adult Education certificate/experience considered an asset
5. 3-5 years of current practice within a Diabetes Education Unit and/or equivalent
6. Sensitivity and awareness of cultural, racial, economic, and socially diverse communities
7. Proficiency in the use of computers and various software applications; knowledge of Nightingale (NOD) an asset
8. Proven experience in program development, implementation, monitoring and evaluation
9. Capacity to maintain professional links with other sister agencies, colleges and universities
10. Valid Ontario Driver's license
11. Subject to a police reference check

Key Attributes include: Demonstrated Minimum Attributes core to the Agency: Service oriented, Initiative, results oriented, flexible/adaptable, collaborative, effective communication skills, team player, ability to manage risk within one's responsibility & accountability, ability to take accountability. In addition, the following are the role-specific attributes: Conceptual thinker; efficient, alliance builder, creative & innovative thinker, analytical/systematic, empathic, and crisis management skills.

Working Conditions – Physical/Sensory/ Mental Demands Analysis:

- Regular client data entry requiring hand-eye coordination, as a result of computer use (e.g., electronic medical record system, regular PC), and handwritten notes / documentation-taking
- Required to work independently, while keeping the goals of the Agency, non-project and other sector of the community in mind
- Required to regularly sit, and be prepared to facilitate learning sessions with clients that may require standing for longer than 30 minutes
- May experience stress and stress related symptoms due to regular interaction with clients in crisis
- Regular interaction and collaborative work with cross-disciplinary colleagues and community care partners
- Must monitor their own time and stress levels to ensure that they are able to effectively assist clients and colleagues

Full vaccination against COVID-19 is mandatory for this position (Durham CHC will however adhere to its duty to accommodate those who are unable to be fully vaccinated for a reason related to a human right protected ground).

Application Process:

- 1) If you are interested in being considered for this position, please submit a cover letter and resume outlining your qualifications and expectations by email to recruiting@durhamchc.ca. This position will remain posted until filled.
- 2) While we thank all applicants for their interest in applying, only those qualified and considered for an interview will be contacted. All applicant submissions will be kept on file for six months, for future consideration.
- 3) All applicants are encouraged to provide a valid email address for communication purposes. Applicants may receive written correspondence regarding this job posting directly to the email address provided on their resume. As an applicant, it is your responsibility to ensure that you check your email regularly.
- 4) All positions are subject to the successful completion of the following pre-employment conditions for all external hires: Reference Checks; and Criminal Background checks (including Vulnerable Sector Screening).

Durham Community Health Centre is committed to complying with all applicable standards as set out in the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), the provisions of the Ontario Human Rights Code, and any other applicable legislation. Accessibility: If you have accessibility needs and require alternate formats or other accommodations, please contact Human Resources at 905-723-0036,



or by email to recruiting@durhamchc.ca. **Durham Community Health Centre, and staff are dedicated to creating an inclusive environment that welcomes diversity.**

Oshawa Location
115 Grassmere Ave
Oshawa, ON L1H 3X7
T: 905-723-0036 | F: 905-723-3391

Child, Youth & Family Clinic
1320 Airport Blvd
Oshawa, ON L1J 0C6
T: 905-743-9960 | F: 905-720-1292

Pickering Location
17-1450 Kingston Road
Pickering, ON L1V 1C1
T: 905-420-0333 | F: 905-420-3541

1-877-227-3217
www.durhamchc.ca